

Mentoring for the Sports Field Manager

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Defining "mentor"

- an experienced and trusted adviser (noun)
- advise or train someone, especially a younger colleague (verb)



ModernMoney.com

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Gary Patton, Corporate VP, Intel:

"Mentors are leaders... the mediocre leader tells, the good leader explains, the superior leader demonstrates, the great leader inspires."

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Simon Sinek, author:

"When we help ourselves we find moments of happiness. When we help others we find lasting fulfillment."

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Steven Spielberg, Producer:

"The delicate balance of mentoring someone is not creating them in your own image, but giving them the opportunity to create themselves."

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Is a role model a mentor? Maybe... but Charles Barkley had some interesting insights on his perspective of serving as a role model for youth.

<https://youtu.be/R8vh2MwXZ6o>

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Common characteristics of a good mentor:

- Willingness to share skills, knowledge and expertise
- Demonstrates a positive attitude and acts as a positive role model
- Takes mentoring seriously
- Exhibits enthusiasm in the field
- Values ongoing learning and growth in the field

(FranchiseGrowthPartners.com)

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Common characteristics of a good mentor:

- Provides guidance and constructive feedback
- Respected by colleagues and employees in all levels of organization
- Sets and meets personal and professional goals
- Values opinions and initiatives of others
- Motivates others by setting good example

(FranchiseGrowthPartners.com)

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Common characteristics of a good mentee:

- Driven to succeed
- Hard working
- Effective in time management
- Positive attitude
- Respect for authority

(Matthew Reeves, Togetherplatform.com)

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Common characteristics of a good mentee:

- Open to learning
- Clear communication
- Initiative
- Leadership capability

(Matthew Reeves, Togetherplatform.com)

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Our mentors

- Now, how about you?

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How many mentors should someone have?

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What then are the factors that make someone a good mentor from a sports field management perspective?

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Many mentoring relationships involve a transfer of knowledge from older to younger generations.

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Some of the best mentoring occurs during impromptu gatherings.

Assigning a mentor often does not work.

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Should a boss be a mentor?

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How do others view what makes for successful mentor/mentee relationships?

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From Twitter:

Person who teaches you that everyone has a role & is always shooting it to you straight, even in the hardest of moments.

Someone who not only supports you in work, but supports you in life.

Someone that listens to your ideas/challenges/problems, challenges/confronts them and works through the solutions with you and supports your career/personal growth.

Leading by example

A mentor needs to have experience and be able to communicate and guide people to the do's and don't's of what it takes to be successful. It may not always be what they want to hear but it's what needs to be communicated. Be a good example. Set the standard.

Honesty, trust, empathy and experience

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From Drew Miller's Class
Brentsville District High
School, Nokesville, VA

*A good mentor is someone that is always there for you, lending advice and being a listening ear. They are there to help advance you personally and professionally. Whether it's helping solve a problem or to bounce ideas off of, they are there to help guide to the best conclusion.

*Someone who will give you the know how, and the confidence to apply it. Someone who knows when you need a pat on the back or a kick in the ass. Someone who gives you their time and expertise and does so knowing you'll give yours to someone else.

*Be present. Be a part of their lives. Show that you care and that you are always there for them. Have patience and be firm when a lesson needs to be learned in order to set the standard so you can trust they understand what the expectations are moving forward. They will follow your example and grow in your teaching and guidance. That is where they buy into becoming a mentor to the next person that needs one. That is how you grow too. I'm always looking to learn from my students.

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Best Answer I received in my questioning.....

"Just be who you are!"

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