

Strengthsfinder Core Motivations

Executing	Core Motivations
Achiever	<i>Working hard and completing tasks</i>
Arranger	<i>Organizing and managing necessary change</i>
Belief	<i>Living by principles and convictions</i>
Consistency	<i>Treating people with equity and situations with uniformity</i>
Deliberative	<i>Anticipating and avoiding risks and pitfalls</i>
Discipline	<i>Creating order and structure</i>
Focus	<i>Seeking intentional outcome with the end in mind</i>
Responsibility	<i>Taking ownership and keeping promises</i>
Restorative	<i>Finding solutions to problems</i>
Influencing	
Activator	<i>Motivating people to take action</i>
Command	<i>Taking charge and making decisions</i>
Communication	<i>Influencing others through words</i>
Competition	<i>Striving to be the best and win</i>
Maximizer	<i>Making something good better</i>
Self-Assurance	<i>Acting independently and exerting influence</i>
Significance	<i>Desiring to be recognized and make a mark</i>
Woo	<i>Meeting new people and winning them over</i>
Relationship Building	
Adaptability	<i>Living in the now and going with the flow</i>
Connectedness	<i>Being part of something bigger than self</i>
Developer	<i>Cultivating the potential in others</i>
Empathy	<i>Sensing and valuing the feelings of others</i>
Harmony	<i>Seeking consensus and agreement</i>
Includer	<i>Making outsiders feel like insiders</i>
Individualization	<i>Seeing the uniqueness of each person</i>
Positivity	<i>Living life to the fullest & lifting spirits</i>
Relator	<i>Building deep personal relationships with others</i>
Strategic Thinking	
Analytical	<i>Finding simplicity in the midst of complexity</i>
Context	<i>Understanding how the past influences the present</i>
Futuristic	<i>Imagining what could and should be</i>
Ideation	<i>Coming up with something new</i>
Input	<i>Collecting information in order to share</i>
Intellection	<i>Thinking deeply and exploring concepts</i>
Learner	<i>Learning to improve and innovate</i>
Strategic	<i>Seeing possibilities and finding pathways forward</i>